

OCCUPATIONAL HEALTH AND SAFETY POLICY

Alchemy Resources Limited is committed to achieving the highest performance in Occupational Health and Safety to create and maintain a safe and healthy environment in the workplace.

To achieve this, the Company will:

- Seek continuous improvement in its Occupational Health and Safety performance taking into account evolving scientific knowledge and technology, management practices and community expectations.
- Comply with the applicable laws, regulations and standards of the states in which it operates.
- Ensure individual employees and contractors have appropriate training to undertake their duties and understand their obligations, and are held accountable for their area of responsibility.
- Involve all employees and contractors in the improvement of Occupational Health and Safety performance.
- Communicate and consult openly with employees, contractors, government and the community on Occupational Health and Safety issues as appropriate.
- Implement risk management systems to identify, assess, monitor and control hazards in the work place.

Approved by the Board of Alchemy Resources Limited on 14 September 2021.