

CULTURAL HERITAGE POLICY

At Alchemy, we respect our Australian Cultural Heritage and are committed to the highest standards of protective performance, community cooperation and principles of sustainable development.

The Company will ensure that we:

- Fully comply with all laws, statutory regulations and standards with regards to cultural heritage.
- Identify, assess and responsibly manage risks to cultural heritage and the communities in which we operate.
- Consult with relevant stakeholders in the development of our Cultural Heritage Management Guidelines.
- Train all employees and inform all contractors about this Policy, so they competently manage and are accountable for its implementation in their area of responsibility.
- Minimise the effect that activities have on cultural heritage by diligent planning, consultation, proper operating procedures and responsible rehabilitation programs.
- Regularly review the policy and standards with regards to cultural heritage issues and continuously strive to achieve the highest standard of environmental care.

Approved by the Board of Alchemy Resources Limited on 14 September 2021.